

# Beat the Skills Shortage ...Employ Outside the Square

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# The Problem

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- Skills shortages across a range of occupations
- Recruitment Costs
- Time and cost of training
- Fear of unknown / Chinese whispers



# Staff at your Doorstep

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- Working Holiday Makers

  - limited to working for one company for 6 months

- Overseas Students

  - limited to working 20 hrs / wk during semester



# Possible Solutions

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- Business Long Stay visa
- Employer Nomination visa
- Occupational Trainee visa



# Benefits of Sponsored Workers

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- Meets skills shortage
- Can work full time
- Are tied to working for sponsor
- Provide continuity & stability



# Business Long Stay Visa

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- Sponsorship from 4 months - 4 yrs
- Wide range of occupations available
- Relatively quick process

# Business Long Stay Visa

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3 stages:

- Sponsorship by Business
- Nomination of Skilled Occupation
- Visa Application



# Business Long Stay Visa

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## Sponsorship

- Operating Business
- Financial capability
- Training
- Sponsor's undertakings

# Business Long Stay Visa

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## Nomination

- Need for position to be filled in business
- Occupation on TRSOL
- Minimum base salary:      \$41 850      non IT  
   \$57 300      IT
- Salary is exclusive of super, loadings, overtime, bonuses, LAFHA, et c.

# Business Long Stay Visa

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## Visa Application

- Have appropriate skills for the position  
skills assessment may be required
- Vocational English  
IELTS 4.5 overall
- Public interest criteria  
health  
character
- Visa available 4 months - 4 years



# Employer Nomination

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- Permanent residence
- Job offer for minimum of 3 years
- Broad range of occupations
- Relatively quick processing

# Employer Nomination

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2 stages:

- Nomination by employer
- Visa application

# Employer Nomination

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## ○ Nomination by Employer

Operating Business

Financial Capability

Training

Skilled Occupation (ENSOL)

Minimum Salary

Position available for 3 years F/T

# Employer Nomination

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## ○ Visa Application

Under 45 years

Skills assessment + 3 years employment  
or 457 visa for 2 years  
or salary \$165K

Vocational English (IELTS 5)

Public interest criteria

Registration / licence



# Finding Nominees

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- Recruitment firms
- Dept of Immigration Skills Expos
- Universities
- Back-packer advertising

# Review

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- Sponsorship for temporary or permanent residence
- May meet immediate needs
- Economical option

# Contact Us

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